



OFFICE OF THE INSPECTOR GENERAL

U.S. Department of Justice

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INVESTIGATIVE SUMMARY

Findings of Misconduct by a then Federal Bureau of Investigation Assistant Director for Seeking an Improper Intimate Relationship with a Subordinate, Sexual Harassment, and Related Misconduct

The Department of Justice Office of the Inspector General (OIG) initiated this investigation upon the receipt of information from the Federal Bureau of Investigation (FBI) Inspection Division (INSD) alleging that a then FBI Assistant Director (Assistant Director) had inappropriately touched a subordinate following an after-work happy hour event.

The OIG investigation found that the Assistant Director sought an improper intimate relationship with the subordinate, in violation of FBI policy. The OIG investigation also found that the Assistant Director violated FBI policies related to sexual harassment and unprofessional conduct off-duty, as well as DOJ's zero tolerance policy with respect to harassment, in making unwelcomed and unwanted sexual advances on the subordinate. Finally, the OIG investigation found that the Assistant Director violated FBI policy when the Assistant Director failed to properly secure a firearm inside of the Assistant Director's vehicle.

The Assistant Director retired while the OIG investigation was pending. The OIG has completed its investigation and provided its report to the FBI for appropriate action.

Unless otherwise noted, the OIG applies the preponderance of the evidence standard in determining whether Department of Justice personnel have committed misconduct.

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