



DEPARTMENT OF JUSTICE | OFFICE OF THE INSPECTOR GENERAL

INVESTIGATIVE SUMMARY | 23-081

Findings of Misconduct by a Federal Bureau of Investigation Program Analysis Officer for Sexual Harassment, Unprofessional Conduct, and Lack of Candor to the OIG, and by a then FBI Unit Chief for Failure to Report an Allegation of Sexual Harassment

The Department of Justice (DOJ) Office of the Inspector General (OIG) initiated an investigation after receiving information from an anonymous complainant, alleging that a Federal Bureau of Investigation (FBI) Program Analysis Officer had sexually harassed a colleague and engaged in unprofessional conduct toward colleagues, including making sexually suggestive comments. The complaint also alleged that the supervisor of the Program Analysis Officer, who was then an FBI Unit Chief, failed to report an allegation of sexual harassment by the Program Analysis Officer. During its investigation, the OIG found indications that the Program Analysis Officer lacked candor during an OIG interview.

The OIG investigation substantiated the allegation that the Program Analysis Officer had engaged in sexual harassment and unprofessional conduct, which included, among other things, making sexually suggestive comments towards colleagues and grabbing or slapping the buttocks of four co-workers without their permission, in violation of state and federal law and FBI and DOJ policy. The OIG investigation also substantiated the allegation that the then Unit Chief had failed to report an allegation of sexual harassment by the Program Analysis Officer, in violation of FBI policy. The OIG investigation further found that the Program Analysis Officer lacked candor during an OIG interview, in violation of FBI policy.

Criminal prosecution of the Program Analysis Officer was declined.



Unless otherwise noted, the OIG applies the preponderance of the evidence standard in determining whether DOJ personnel have committed misconduct.