



DEPARTMENT OF JUSTICE | OFFICE OF THE INSPECTOR GENERAL

INVESTIGATIVE SUMMARY | 20-092

Findings of Misconduct by a BOP Executive Assistant Who Engaged in an Inappropriate Relationship With a BOP Contractor Who Had Been a Federal Inmate, Failed to Cooperate in Our Investigation and Destroyed Evidence, And Related Misconduct

The Department of Justice Office of the Inspector General (OIG) initiated this investigation upon the receipt of information from the Federal Bureau of Prisons (BOP) alleging that a BOP Executive Assistant engaged in an inappropriate relationship with a BOP contractor who had been a federal inmate. During its investigation, the OIG found indications that the Executive Assistant had extensive contacts with the contractor following the contractor's release from prison and misrepresented to the BOP when these contacts began; violated federal procurement policy by providing the contractor with quote information for competing contractors and source selection analysis; engaged in conflicts of interest in connection with three contracts that the BOP entered into with the contractor; failed to cooperate in an official OIG investigation; destroyed evidence pertinent to the OIG's investigation; used the Executive Assistant's office for private gain by providing a personal endorsement on the contractor's company website; received gifts from the contractor, a prohibited source; and gave the contractor a substantial amount of money.

The OIG investigation substantiated the allegations that the Executive Assistant had extensive contacts with the contractor following the contractor's release from prison and misrepresented to the Executive Assistant's BOP supervisor when these contacts began, in violation of BOP policy. In addition, the OIG substantiated that the Executive Assistant provided the contractor with quote information for competing contractors and a source selection analysis, in violation of federal law, federal ethics regulations, and BOP policy. Further, the Executive Assistant violated federal law by falsely certifying that the Executive Assistant was not aware of any conflicts of interest, and that the Executive Assistant would not disclose procurement sensitive information to any unauthorized individuals. The OIG investigation also substantiated that the Executive Assistant misused the Executive Assistant's position by serving as the selecting official for the contractor's three contracts with the BOP and by supervising the contractor's work and approving the invoices for payment on the contractor's contracts with the BOP at the same time that the Executive Assistant was in a personal relationship with the contractor, in violation of federal ethics regulations and BOP policy.

The OIG also determined that the Executive Assistant failed to cooperate in an official OIG investigation, in violation of the Department of Justice and BOP policy. The OIG also found that the Executive Assistant destroyed evidence pertinent to the OIG's investigation, in violation of federal law.



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The OIG further substantiated that the Executive Assistant provided a personal endorsement on the contractor's company website, in which the Executive Assistant included the Executive Assistant's and employer's name, in violation of federal ethics regulations.

Finally, the OIG substantiated that the Executive Assistant received over \$36,000 in gifts from the contractor, a prohibited source, in violation of federal ethics regulations and BOP policy. The Executive Assistant also gave the contractor \$20,000, in violation of BOP policy.

Criminal prosecution of the Executive Assistant was declined.

The OIG has completed its investigation and is providing this report to the BOP for appropriate action.



Unless otherwise noted, the OIG applies the preponderance of the evidence standard in determining whether DOJ personnel have committed misconduct.