



DEPARTMENT OF JUSTICE | OFFICE OF THE INSPECTOR GENERAL

INVESTIGATIVE SUMMARY | 20-084

Findings of Misconduct by a Former DOJ Executive Officer for Making Inappropriate Comments Constituting Sexual Harassment to a Subordinate on Three Occasions

The Department of Justice (DOJ, Department) Office of the Inspector General (OIG) initiated this investigation upon the receipt of information alleging that a DOJ Executive Officer, since retired, made inappropriate comments constituting sexual harassment to a subordinate on three occasions. During the course of its investigation, the OIG received information further alleging that the Executive Officer sexually harassed another subordinate by making inappropriate comments and kissing the subordinate on the lips.

The OIG concluded that the Executive Officer violated the Department's zero tolerance policy on sexual harassment by making the alleged inappropriate comments to two subordinates and by kissing one subordinate on the lips.

The Executive Officer retired prior to the conclusion of the OIG's investigation.

The OIG has completed its investigation and is providing this report to the DOJ employing division for appropriate action.



Unless otherwise noted, the OIG applies the preponderance of the evidence standard in determining whether DOJ personnel have committed misconduct.