

## WORK-LIFE FLEXIBILITIES

We are committed to being an employer of choice and we consider our employees to be our most valuable asset. We provide our employees with challenging work, robust training programs and opportunities, and employee recognition programs. Employees are encouraged to take advantage of telework and alternative work schedules to balance their work and home responsibilities. In addition, we offer a variety of programs to assist employees with: financial management, healthy lifestyle choices, management of child and elder care, personal and/or work-related problems, and other aspects of balancing work and life. We encourage our employees to take advantage of the many programs we offer to support them in the challenges they face

## QUALIFICATIONS

- **Alternative work schedules:** allows an employee to work other than the traditional 9 am-5:30 pm, 5-day, 40-hour workweek. Various options for alternative work schedules are available to employees.
- **Telework:** allows an employee to work from an approved workstation other than the employee's office or traditional work space.



## EMPLOYEE INSIGHT: RYAN BORISH



"It's extremely important for me to be involved in my community. In my free time, I ref basketball and volunteer at a local soup kitchen and job training site. I'm able to do these activities as a direct result of the employeefriendly policies that the OIG provides its employees. These policies include alternative work schedules, telework, and variable start and end times.

I'm truly blessed to work with a wonderful group of colleagues who share the value system of work-life balance. I am able to experience a high degree of fulfilment because of my involvement in my community, and it's thanks to the OIG's policies and people that I am the well-rounded person that I am today."