



OFFICE OF THE INSPECTOR GENERAL

U.S. Department of Justice

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INVESTIGATIVE SUMMARY

Findings of Misconduct by a BOP Assistant Director for Engaging in Inappropriate Personal Relationships with a BOP Contractor and with a BOP Union Executive, for Misusing a BOP-issued Cell Phone, and for Lack of Candor; and by a BOP Union Executive for Engaging in an Inappropriate Personal Relationship with a BOP Assistant Director

The Department of Justice Office of the Inspector General (OIG) initiated this investigation upon the receipt of information from the Federal Bureau of Prisons (BOP) Office of Internal Affairs alleging that a BOP Assistant Director engaged in an inappropriate personal relationship with a BOP contractor.

During the course of the investigation, the OIG found indications that the BOP Assistant Director lacked candor during the Assistant Director's OIG interviews regarding the relationship with the contractor, and that the Assistant Director also engaged in an inappropriate sexual relationship with an individual working as an executive for BOP's Union. Additionally, during an OIG forensic analysis of the BOP Assistant Director's BOP-issued cell phone, the OIG found evidence that the Assistant Director used the BOP-issued cell phone to take sexually explicit photographs and send those photographs to the BOP Union executive. The OIG also found evidence that the BOP Assistant Director intentionally downloaded and used encrypted communication cell phone applications to avoid detection by the BOP of the Assistant Director's work-related communications.

The OIG investigation substantiated the allegations that the BOP Assistant Director: (1) engaged in an inappropriate personal relationship with a BOP contractor, in violation of BOP policy; (2) lacked candor regarding this relationship during the Assistant Director's OIG interviews, in violation of federal law and BOP policy; (3) engaged in a sexual and personal financial relationship with a BOP Union executive resulting in a conflict of interest, in violation of federal regulation and BOP policy; (4) misused the Assistant Director's BOP-issued cell phone by using it to take and send sexually explicit photographs, in violation of BOP policy and DOJ Order; and (5) misused the Assistant Director's BOP-issued cell phone by intentionally downloading and using encrypted communication cell phone applications to avoid official communications being detected by the BOP, in violation of federal regulation. The OIG further found that the BOP Union executive also violated federal regulation and BOP policy regarding conflicts of interest by engaging in a sexual and personal financial relationship with the BOP Assistant Director.

Criminal prosecution of the BOP Assistant Director was declined.

The OIG has completed its investigation and provided its report to the BOP for appropriate action. The OIG also referred this matter to the Department of Labor OIG for its consideration and notified the BOP union of its findings.

Unless otherwise noted, the OIG applies the preponderance of the evidence standard in determining whether DOJ personnel have committed misconduct.

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