



OFFICE OF THE INSPECTOR GENERAL

U.S. Department of Justice

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INVESTIGATIVE SUMMARY

Findings of Misconduct by a FBI Special Agent in Charge for Failing to Report an Intimate Relationship with a Subordinate and for Taking Actions that Lacked Impartiality, Demonstrated Favoritism Toward the Subordinate, and Contributed to the Decline in Staff Morale

The Department of Justice (DOJ) Office of the Inspector General (OIG) initiated an investigation of a Federal Bureau of Investigation (FBI) Special Agent in Charge (SAC), now retired, based on allegations that the SAC committed misconduct by engaging in an intimate relationship with a subordinate and by taking various actions that lacked impartiality and favored the subordinate.

The SAC admitted to the OIG to having engaged in an intimate relationship with the subordinate when the SAC was supervising the subordinate. However, the SAC denied that any actions involving the subordinate lacked impartiality or demonstrated favoritism.

The OIG found that the SAC committed misconduct because the SAC failed to report the relationship to appropriate personnel as required by FBI policy. The OIG also found that several of the SAC's actions involving the subordinate, including participating in the awards process resulting in the subordinate receiving a performance award, lacked impartiality, demonstrated favoritism, and created an appearance of bias toward the subordinate. We further found that the SAC's relationship with the subordinate was a contributing factor in the decline in morale among some staff.

The SAC retired during the course of the OIG investigation.

The OIG has completed its investigation and provided its report to the FBI.

Unless otherwise noted, the OIG applies the preponderance of the evidence standard in determining whether Department of Justice (DOJ) personnel have committed misconduct.

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