



# OFFICE OF THE INSPECTOR GENERAL

## U.S. Department of Justice

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### **INVESTIGATIVE SUMMARY**

#### **Findings of Misconduct by a U.S. Marshal and Chief Deputy U.S. Marshal for Harassing and Making Retaliatory Statements About a Supervisory Deputy U.S. Marshal, Retaliating Against Another Deputy U.S. Marshal for Filing a Grievance, and Lack of Candor**

The Department of Justice Office of the Inspector General (OIG) initiated an investigation upon receipt of information from a Supervisory Deputy U.S. Marshal (SDUSM) alleging that a U.S. Marshal and Chief Deputy discriminated against, harassed, and retaliated against the SDUSM due to the ethnicity of the SDUSM.

The OIG found that the U.S. Marshal and the Chief Deputy violated U.S. Marshals Service (USMS) policy when they harassed the SDUSM by forcing the SDUSM to travel excessively, lacked candor with the OIG during interviews, and when they retaliated against another Deputy U.S. Marshal for filing a grievance. The OIG also found that the U.S. Marshal engaged in a prohibited personnel practice by making retaliatory statements about the SDUSM for filing a grievance. The OIG did not substantiate the allegation of racial discrimination. Both the U.S. Marshal and the Chief Deputy left the employment of the U.S. Marshals Service prior to the completion of the OIG investigation.

The OIG has completed its investigation and provided its report to the USMS and the Office of Special Counsel.

*Posted to [oig.justice.gov](http://oig.justice.gov) on February 19, 2019*