INVESTIGATIVE SUMMARY

Findings of Misconduct by a DEA Special Agent-in-Charge for Engaging in an Unprofessional Personal Relationship with, and Showing Favoritism Toward, a Subordinate and Participating in a Wasteful Travel Assignment

The Department of Justice (DOJ) Office of the Inspector General (OIG) initiated an investigation of a Drug Enforcement Administration (DEA) Special Agent-in-Charge (SAC) based on information it received that, among other things, the SAC engaged in misconduct by engaging in an inappropriate romantic relationship with a subordinate.

The OIG did not substantiate the allegation that the SAC had a romantic relationship with the subordinate, but found that the SAC had an unprofessional personal relationship with the subordinate. The SAC and the subordinate admitted to being “best friends,” and the OIG determined they conducted themselves in a manner that created a perception that the SAC was providing benefits to the subordinate because of their friendship, which violated federal regulations and DEA policy. The OIG found that the SAC showed favoritism toward the subordinate in relation to bonuses that the subordinate received, opportunities for promotion that the subordinate was given, and other accommodations that the subordinate received. In addition, the OIG viewed as unnecessary and wasteful a travel assignment taken by the SAC and the subordinate because the SAC did not engage in the activity that was the reason for the travel and the subordinate’s participation in the work assignment was minimal.

Other allegations against the SAC were not substantiated.

The OIG has completed its investigation and provided its report to the DEA for appropriate action.

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