

OFFICE OF THE INSPECTOR GENERAL

U.S. Department of Justice

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INVESTIGATIVE SUMMARY

Findings of Misconduct by an AUSA for Sexual Harassment in the Workplace

The Department of Justice (DOJ) Office of the Inspector General (OIG) initiated an investigation upon receipt of information from the Executive Office for United States Attorneys (EOUSA) alleging that an Assistant United States Attorney (AUSA) engaged in misconduct by making unwanted sexual advances towards three female United States Attorney's Office (USAO) employees from different USAOs while attending training at the National Advocacy Center in Columbia, South Carolina. The AUSA's alleged misconduct included rubbing one employee's leg under a table, attempting to kiss a second employee, and forcibly kissing a third employee.

The OIG substantiated the allegations and the AUSA admitted to the OIG that he engaged in the misconduct and stated that he was intoxicated at the time of the incidents. The OIG concluded that the AUSA's conduct violated the Executive branch-wide standards of conduct, the Attorney General's Policy Memorandum regarding Prevention of Harassment in the Workplace, and the U.S. Attorney's Manual policy statement on sexual harassment, and that he exercised poor judgment. Prosecution of the AUSA was declined.

The OIG has completed its investigation and provided a report to EOUSA and the DOJ Office of Professional Responsibility for appropriate action.

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