



# OFFICE OF THE INSPECTOR GENERAL

## U.S. Department of Justice

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### INVESTIGATIVE SUMMARY

#### **Findings of Misconduct by a U.S. Marshal Concerning Misuse of Subordinates' Time, Misuse of Position, Participation in Activities Outside His Employment, and Other Matters**

The Department of Justice (DOJ) Office of the Inspector General (OIG) initiated an investigation of a current U.S. Marshal based on information from anonymous complainants. The OIG investigation concluded that the Marshal misused subordinates' time by tasking them to serve as his personal driver for non-U.S. Government business; violated U. S. Marshals Service (USMS) policy by failing to obtain ethics approval to make presentations to outside law enforcement entities, disregarding USMS management's directives regarding the allowable number and location of such presentations, and not being fully forthcoming with USMS management regarding such presentations; and violated government ethics regulations by soliciting subordinates to contribute money to support various work-related events. The OIG did not substantiate certain other allegations made against the Marshal by the anonymous complainants.

During the OIG investigation additional misconduct allegations arose. The OIG determined that, in violation of USMS policy, the Marshal: misused USMS letterhead; misused the USMS name by allowing a non-profit organization to reference the USMS in its name; failed to disclose a board position and a fiduciary relationship with non-federal entities on his financial disclosure forms, and failed to obtain ethics approvals for these positions; and violated the terms of his appointment by maintaining a fiduciary relationship with a previous employer.

The OIG has completed its investigation and on January 11, 2016 provided a report to the U.S. Marshals Service and the Office of the Deputy Attorney General for review and appropriate action. On January 15, 2016, the Department of Justice allowed the Marshal 7 days to provide a response to inform the decision as to appropriate action.

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