



VETERANS HIRING

Applicants eligible for veterans' preference receive preference over others in hiring for permanent and temporary appointments for certain competitive service and excepted service positions. In addition, veterans also are eligible for hire under special appointing authorities. The OIG is committed to recruiting and hiring qualified veterans for each job series we employ. Utilizing veterans' preference, the Veterans' Recruitment Appointment, and other hiring flexibilities, we welcome veterans to our workforce. To learn more about veterans' preference and appointments you may be eligible for, please visit www.fedshirevets.gov.

VETERANS' PREFERENCE QUALIFICATIONS

Veterans' preference eligibility is based on dates of active duty service, receipt of a campaign badge, Purple Heart, or a service-connected disability.

Only veterans discharged or released from active duty in the armed forces under honorable conditions (honorable or general discharge) are eligible for veterans' preference. There are basically three types of preference eligibles: disabled (10 point preference eligible), non-disabled (5 point preference eligible) and sole survivorship preference (0 point preference eligible).

The OIG is an Equal Opportunity Employer.

Minorities, women, veterans, and people with disabilities are encouraged to apply.

EMPLOYEE EXPERIENCE: DANIEL JONES

I am originally from New Orleans, Louisiana. I grew up in Charleston, West Virginia, and I spent 27 years traveling all over the world with the United States military. One day I was wearing my uniform and the next day I took it off and put on a suit. The only challenge in transitioning to a civilian organization was that the environment was different. Well, and that I wasn't used to wearing anything but green, green, or green. But as far as the work ethic of the personnel, I found the OIG to be exactly the same as the military—high quality, high standards, and expectation to deliver the product.

My military experience gave me the opportunity to understand the equal value of structure, teamwork, commitment, and skill. Those things translated very well to the DOJ OIG.

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