

## INVESTIGATIVE COUNSEL

Investigative Counsel conduct a broad range of investigations and reviews of Department of Justice personnel and programs. Our work includes sensitive misconduct investigations of senior-level employees, examinations of high-profile Department law enforcement operations, and reviews of the Department's use of national security authorities. Investigative Counsel lead multi-disciplinary teams that blend the skills of Attorneys, Special Agents, Program Analysts, and Paralegals. These teams produce reports and recommendations that promote individual accountability of Department employees and tangible improvement in Department operations. They are also responsible for conducting investigations of whistleblower retaliation cases involving FBI employees and the employees of Department contractors.

## QUALIFICATIONS

Graduate from a law school accredited by the American Bar Association and be a member in a good standing of a state, territory of the United States, District of Columbia, or Commonwealth of Puerto Rico bar and have at least 1 year of specialized experience. Specialized experience varies based on position need. Prior experience in criminal prosecution or civil law enforcement or in investigating whistleblower retaliation cases is desired but not essential.



## EMPLOYEE INSIGHT: KAREN RICH



"Before coming to the OIG, I was a prosecutor with the United States Attorney's Office for the District of Columbia. I left that job when I had children, and I took about 4.5 years off. During that time, I was a part-time adjunct professor. When it was time for me to reenter the workforce full-time, I was looking for a job that had the same fulfillment as my job as a prosecutor. I wanted to do something that mattered, something for the public good. The OIG seemed like the perfect fit.

However, I was definitely nervous to reenter the workforce, especially as an attorney, after having been gone for so long. When I came to the OIG, I immediately felt that people were understanding and accepting of my situation. I've been here since 2015, and it's really been wonderful. There are a lot of flexibilities that I take advantage of which has been really valuable for me and my family."