

## INVESTIGATIVE SUMMARY | 24-059

Findings of Misconduct by a Federal Bureau of Investigation Assistant Section Chief for Failing to Timely Report an Intimate or Romantic Relationship with a Subordinate, Engaging in an Inappropriate Hiring or Organizational Decision, and Engaging in Off Duty Unprofessional Conduct

The Department of Justice (DOJ) Office of the Inspector General (OIG) initiated an investigation after receiving information from the Federal Bureau of Investigation (FBI). During its investigation, the OIG found indications that the Assistant Section Chief (ASC) had failed to timely report an intimate or romantic relationship with a subordinate, engaged in an inappropriate hiring or organizational decision, and engaged in off duty unprofessional conduct, all in violation of FBI policy.

The OIG investigation substantiated the allegation that the ASC had failed to timely report an intimate or romantic relationship with a subordinate. The OIG investigation also found that the ASC engaged in an inappropriate hiring or organizational decision when the ASC solicited and accepted the subordinate for a temporary duty assignment without specific, advance management approval, when the ASC had a personal relationship with the subordinate and where a reasonable person would question the ASC's impartiality. Finally, the OIG investigation found the ASC engaged in off duty unprofessional conduct when the ASC accompanied the subordinate to multiple drinking establishments, including a strip club; drank excessively with the subordinate; and engaged in sexual contact with the subordinate in a rideshare vehicle. The OIG found that the ASC's conduct violated FBI policy.

The OIG has completed its investigation and provided its report to the FBI for appropriate action.

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Unless otherwise noted, the OIG applies the preponderance of the evidence standard in determining whether DOJ personnel have committed misconduct.